



# PORTRAIT OF AN EAGLE



## ADAPTS TO A CHANGING ENVIRONMENT

- Works effectively in a changing environment.
- Demonstrates agility in thoughts and actions.
- Shows resilience by responding productively to feedback, praise, setbacks, and criticism.
- Understands, negotiates, and balances diverse views and beliefs to reach workable solutions.



## COMMUNICATES EFFECTIVELY

- Articulates thoughts and ideas efficiently and effectively using oral, written, and nonverbal communication skills in a variety of forms and contexts.
- Listens respectfully and effectively to decipher meaning, including knowledge, values, attitudes, and intentions.
- Uses communication for a range of purposes, platforms, and audiences (e.g. to inform, instruct, motivate, and persuade).



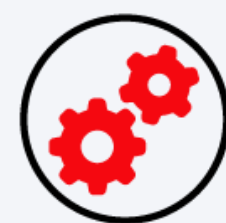
## POSSESSES CONFIDENCE

- Believes in one's ability to ultimately attain a defined goal.
- Persists to overcome adversity and obstacles to uncover alternate strategies to achieve goals.
- Reflects on successes and failures as a means to refine the path moving forward.
- Takes initiative and acts with purpose and courage.



## DEMONSTRATES EMPATHY

- Demonstrates awareness, sensitivity, concern, and respect for the feelings, opinions, experiences, and culture of others.
- Imagines what others are thinking, feeling, or experiencing and connects to those thoughts, feelings or experiences.



## THINKS CRITICALLY

- Identifies and prioritizes information in a variety of forms.
- Elicits diverse perspectives and contributions to more deeply understand a topic or issue.
- Evaluates information to determine its relevance, source, and factual basis.



## SOLVES COMPLEX PROBLEMS

- Proposes solutions that are mindful of all potentially positive and negative impacts they may have.
- Reflects critically on a solution and takes appropriate action.
- Seeks, contributes, and responds to feedback to achieve collective outcomes.



## ACTS RESPONSIBLY

- Demonstrates care for the interests of the larger community and greater good.
- Honors commitments and owns the outcomes, whether positive or negative.
- Earns trust and respect through honest, principled behaviors.
- Acts with integrity by adhering to a set of core values that are evident in choices and behaviors.
- Knows how to make appropriate personal economic choices.

